



TUGGERAH LAKES GOLF CLUB LTD

Trading As

SHELLY BEACH GOLF CLUB

BY-LAWS

(Updated February 2025)

These By-Laws are subject to revision and alteration at the discretion of the Board. They are governed by, and shall be read in conjunction with Shelly Beach Golf Club's (the Club's) Constitution.

The Annual Program shall be read in conjunction with the By-Laws of Tuggerah Lakes Golf Club Limited and is subject to revision and alteration at the discretion of the Board.

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1. BOARD

1.1. GENERAL

The Board shall be elected in accordance with the Constitution and shall consist of a President, Captain and 5 directors, all of whom must be members eligible to be elected as Directors. The Board may appoint a Vice President and a Vice Captain in accordance with the Constitution.

The regular meetings of the Board shall, unless otherwise arranged, be held once in each calendar month. The President, may at any time, and the General Manager, upon the request of not less than three members of the Board, convene a meeting of the Board. The General Manager shall record in the Minutes the names of all Board Members present.

The Board shall be responsible for implementing the Constitution and By-Laws of the Club.

Any By-Law made under the Constitution or any alterations to or repeal of any such By-Law shall come into force and have full effect and authority and be binding upon members of the Club on being posted on the Club Website.

1.2. ELECTION OF THE BOARD

The election of the Board will be held at a time in accordance with the Constitution. The election process will be by way of an electronic or digital vote at the Club overseen by a duly appointed Returning Officer. The process is as follows:

- a) Nominations for positions that are required to be filled according to the Constitution will be called for at a time determined by the Board but at least 28 days before the Annual General meeting.
- b) Members with voting rights will be notified by electronic mail of the commencement of voting and the candidates for each position. The close of voting is at 5pm at the office of the Golf Club on a day nominated by the Board within 7 days prior to the Annual General Meeting of the Club.
- c) The Returning Officer (General Manager and/or delegate) supervises the count. The Returning Officer may allow scrutineers if requested by candidates. The outcome of the ballot is announced by the Returning Officer or their representative at the designated place on the agenda of the Annual General Meeting.
- d) A member of the Club who becomes a Director of the Club after 1 July 2013, must complete such training as may be prescribed by the Regulation, within 12 months of becoming a member of the Board, and in accordance with the Constitution.

2. PRINCIPAL OFFICERS OF THE CLUB

The Principal Officers of the Club shall be:

2.1. THE PRESIDENT

The President shall be the Chairman of meetings of the Board. In the absence of the President the Vice President shall perform the duties of the President.

The President has the prime responsibility for the club overall and for ensuring that the General Manager implements Board decisions.

Apart from the Chairman's responsibility of presiding at meetings he or she may be called upon to achieve a decision by way of an additional or casting vote where voting of Directors reaches a non-result or equal division.

In carrying out his or her duties, the President's input must be as that of a responsible Director.

The President should exercise careful supervision over the work of the General Manager and other members of the Board and ensure that decisions are promptly carried out.

The President will keep all Board decisions and discussions private where appropriate and insist on Board Members observing the same rule.

The President (following an election) will choose and appoint Directors to serve in various capacities apart from the Executive positions voted in by the Members at the Annual General Meeting. These may include policy development for the Club Projects.

The President shall sign the recorded Minutes of the Board of Directors meetings, as confirmed by the Board.

The President will not receive any remuneration apart from the Directors total expenses as approved at the Annual General Meeting.

2.2. THE CAPTAIN

The Captain shall have a sound knowledge of the Rules of Golf and will ensure that all competitions are played in accordance with those rules. In the absence of the Captain the Vice-Captain shall perform the duties of the Captain.

The Captain will be responsible for the golfing program of the Club.

The Captain will not receive any remuneration apart from the Directors' total expenses as approved at the Annual General Meeting.

2.3. THE GENERAL MANAGER

The General Manager is the Chief Executive Officer and Secretary Manager of the Club, in accordance with Registered Clubs Act.

The General Manager has full responsibility for the day to day running of the club in line with established Board Policy, the Strategic Plan and any other Board directions.

The General Manager will report on all management matters to the Board and the President. The Course Superintendent, the Director of Golf, the Executive Chef, the Chief Financial Officer, the Senior Duty Managers as the senior managers of the Club, will be responsible to the General Manager for the operations of their area.

The General Manager will:

- Convene and attend meetings of the Board taking minutes of the business transacted there and shall enter them in the minute book.
- Conduct, keep and produce the correspondence in connection with the Club.
- Keep or cause to be kept the registers prescribed in the Constitution, and/or required under any statute or regulation.
- Post on the notice board all notices required to be so posted pursuant to the Club's Constitution or as directed by the President or Board.
- Prepare and submit to the Board for approval the annual report of the Club's affairs for presentation to the Annual General Meeting.
- Apply within the times prescribed for such registration and renewals required by statute or regulations made there under as are necessary for the business and carrying on of the Club and shall comply with such rules and requirements of Clubs NSW as they affect the Club.
- Employ and dismiss the employees and contractors of the Club.
- Generally, perform and carry out all the duties pertaining to the office of the General Manager for the benefit of the Club and the wellbeing of its members that shall include the keeping of the financial accounts of the Club.
- Any complaint by members concerning club employees or contractors or matters relating to club operations shall be made in writing to the General Manager who shall take any immediate action which is necessary and where appropriate submit it to the Board. No member or Director of the Club shall directly reprimand an employee or contractor of the Club.
- All instructions to employees, contractors and suppliers to the Club are to be transmitted through or given by the General Manager, and important discussions and decisions are to be confirmed in writing to the Board.

3. CLUB REGULATIONS

3.1. MAIN LOUNGE

Temporary members may use the lounge area and must sign into the Club in the main Reception Area. Temporary members should be reminded that members' guests to the Club are the responsibility of the inviting Member.

3.2. DOWNSTAIRS LOUNGE

This area is open to Members and visitors. All visitors must electronically sign into the Club in the main Reception Area. Visitors can use the snooker tables and must abide by the House Rules for the use of the tables. Junior members can only play snooker in the company of an adult member.

3.3. DRESS REGULATIONS

Members and visitors must comply with dress regulations, both inside the clubhouse and on the golf course. Appropriate neat, clean and tidy attire is required. Golfers not conforming to appropriate dress regulations will not be permitted into the clubhouse or onto the course. Management reserve all rights.

3.4. BEHAVIOUR & LANGUAGE

Appropriate behaviour and language are expected at all time from members and guests. Staff are required to ask members and guests who are considered to be behaving in an offensive manner to leave the Clubhouse and/or Course.

3.5. SERVICE OF ALCOHOL

The Club administers The Responsible Service of Alcohol at all times, in accordance with legislation.

3.6. JUNIORS & CADETS

Persons under 18 years of age are not permitted within the Clubhouse unless in the company of an adult. Members are warned that any person supplying alcohol or cigarettes to a Junior or Cadet Member is breaking the law.

3.7. GENERAL

The Club's LOGO is as shown on the cover page of these By-Laws.

No canvassing for donations etc unless approved by the Management.

Removal of, or damage to, club property is prohibited. Any member responsible for such actions shall be liable for the payment of the full cost of restoration of, or repair to, the property.

4. MEMBERSHIP REGULATIONS

4.1. MEMBERSHIP CLASSES AND CATEGORIES

As defined in Classes of Membership in the Club's Constitution, the Board has the discretion to determine different categories within classes of membership. Specified below are classes of membership for which the Board has determined multiple categories. All other classes have only one category.

4.1.1. Platinum Members

There are two categories of membership within this category:

- Platinum Premium This category is no longer available and has been grandfathered.
- Platinum 50 Years 50 years continuous membership as a player at the Club may be elected to this category with Board approval.

4.1.2. Intermediate Membership

There are two categories of membership within this class:

- Intermediate (1) Members who have attained the age of 18 and are under 24 at the time their subscription falls due.
- Intermediate (2) Members who have attained the age of 24 and are under 30 at the time their subscription falls due.

4.1.3. Staff Members

There are two categories of membership within this class:

- Honorary Executive Staff Membership of the Club. The following qualify for this class of membership, forms part of their salary package, as elected by the Board.
 - General Manager
 - Director of Golf
 - Course Superintendent
 - PGA Professionals (employed by the Club in the traditional role of PGA Professionals)

- Honorary Permanent Staff Membership of the Club

Permanent employees who have an extensive employment record with the Club and who are elected by the Board.

4.1.4. Social Members

There are two categories of membership within this class:

- One Year Membership Membership for a period up to the following 30th June.
- Five Year Membership Membership for a period up to the following 30th June plus, an additional four years.

Those Social Members whose renewals are due on dates other than the Financial Year, will be due on the anniversary of them paying their social membership.

4.1.5. Non-Playing Membership

In accordance with the SBGC Constitution, a member may apply for a non-playing status. An Application Form is to be completed by the member, having read and acknowledged the Terms and Conditions of the Non-Playing Category. An application for a non-playing membership will only be considered for a medical reason, for a minimum period of 3 months and/or a maximum period of 15 months.

4.1.6. Provisional Membership

A Member who has made application to the Club for a Golfing Membership that is awaiting Board approval. The Provisional Member must have paid the appropriate Joining Fee and Annual Subscription as nominated by the Board. A Provisional Member may enjoy the benefits of Full Membership, in accordance with the Constitution, with the exclusion of participating in Honour Board events or Club Representation. A Provisional Member may not be accepted as a Full Member until their application has been on the notice board for a minimum of 14 days and then is approved as per process. The Provisional Member may participate in the competition of the day provided they have an official Golflink Handicap.

Note: The Board at its discretion may not approve the Membership application. No reason is required to be given to the applicant. If a Provisional Member is not approved by the Board of Directors, all fees and subscriptions will be refunded. Loyalty points, trophy vouchers and or prizes awarded to their account would be voided.

4.2. MEMBERSHIP FEES

Members are reminded that subscription fees are payable in advance and are therefore due by June the 30th each year. Fees not paid within 30 days of the due date, will deem the membership not financial, forfeiting all membership and golfing privileges. The member's name shall be removed from the register of members of the Club. A reinstatement fee may apply.

Fees consist of a number of components, some compulsory and some optional. Fees are determined and published by the Board annually and are subject to further change at any time.

4.2.1. Joining Fee

This fee applies to selected categories of membership that contain playing rights on the golf course. It is a one-off fee that must be lodged with the person's nomination form. If a person's application for membership is unsuccessful this fee is refunded. If a person wishes to rejoin the club after a period of absence a further Joining Fee is payable unless it is waived by the Board after due consideration.

4.2.2. Annual Subscription Fee

This is the fee applicable to the type of membership.

4.2.3. House Levy

A non-refundable pre-payment that the member may expend in the club's pro shop, bars or dining facilities. It cannot be used to pay for the cost of playing golf, either socially or in competition. The unexpended value of this fee will be forfeited to the club at the end of each financial year.

4.2.4. Facilities Fees

The club may impose annual non-refundable fees for the use of various facilities it provides for members. Examples of such facilities include the provision of parking facilities in the cart shed.

4.2.5. Special Levy

From time to time the Board may levy charges on ordinary members for general or specific purposes.

4.2.6. Mobility Vehicle Usage Fee

An annual, non-refundable, fee that enables the nominated, privately owned, mobility vehicle to be used at the Club.

4.3. REFUND POLICY

4.3.1. Fees

Member's fees are prepaid annually, on a non-refundable basis.

4.3.2. House Levy

There will be no refund of a member's prepaid House Levy.

4.3.3. Prize Credits

If a person ceases to be a member, they may request the club to issue them a voucher on the club to the value of their outstanding prize credits. This request must be made within 60 days of ceasing to be a member otherwise the prize credits will be forfeited to the club.

Note: At the end of each financial year the trophy voucher prize ledger will go back to zero for all prizes earned prior to June 30th of the previous year.

4.3.4. Loyalty Points

All loyalty points are forfeited to the club when a person ceases to be a member of the club. Note: At the end of each financial year the Loyalty Points ledger will go back to zero for all unused points.

4.4. MEMBER DETAILS

Members shall notify the Membership Manager immediately upon a change of personal details. e.g. Address, phone & email address.

4.5. MEMBER HANDICAPS

The Board of Directors may from time to time approve the alteration of a member's handicap if in its absolute discretion and having regard to all of the circumstances including the member's results in any form of competition, it considers that the change is warranted under the handicap system that the Club follows. The member shall have no right to make any representation to the Match Committee or to the Board in relation to any proposed alteration of the member's handicap.

4.6. GOLF CARTS

Members are permitted to bring a golf cart or other club approved forms of locomotion including bikes, scooters, mobility devices or any other form of powered locomotion onto the club property for the purpose of transport when playing a round of golf. This permission is granted on the following conditions:

- That members are responsible to have a safe operating form of locomotion and that these will be covered for public liability, under the affiliation fees.

Any member not conforming to the above conditions does not have permission to bring the golf cart/approved form of locomotion onto club premises.

Non-members carts/forms of locomotion will no longer be accepted for use on the Shelly Beach Golf Course.

The club currently provides a restricted number of parking facilities for member's privately owned golf carts on the club's premises. This is no longer an ongoing facility for members who do not have a current parking arrangement.

A non-refundable annual fee is payable for the use of the club's storage facility. All carts are stored at the owner's risk and the club will not accept responsibility for any loss or damage that may occur while the cart is stored on its premises.

5. JUNIOR / CADET MEMBERSHIP REGULATIONS.

5.1. JUNIOR MEMBERSHIP

A junior member is any person under the age of 18 years who has an official handicap and has demonstrated to the Board a sound understanding of rules and etiquette.

5.2. HANDICAP

To attain a handicap for junior membership, a player must submit three full stroke rounds, signed by an adult with a current Golfink handicap.

5.3. PLAYING IN COMPETITION

On attaining junior membership, juniors are encouraged to play in weekly competitions and Club events. A limit of **three** junior members only per group is permitted.

5.4. CADET MEMBER

A cadet player is any person under the age of 18 years who is yet to reach the standard required for full junior membership. Cadet members are only entitled to play in designated Cadet events under the control of the Cadet Committee.

5.4.1. SUB-JUNIOR MEMBER

A Sub-Junior is a Cadet Member who is in the transitional stage between Cadet and Junior Member. Sub-Juniors are entitled to play in all Cadet events as well as monthly Junior Trophy events. Sub-Juniors can also compete in the single and team competitions held on the day of the Junior Trophy events. Sub-Juniors pay the same fees as a Cadet Member.

5.5. JUNIOR AND CADET PLAYER CONDUCT

All Cadet and Junior members of SBGC are expected to conduct themselves in a sportsman-like manner at all times. Expected behaviour for Cadets and Juniors includes the following:

- Be a good sport.
- Applaud all good shots, no matter who hits them.
- Treat all players as you would like to be treated.
- Do not interfere with, distract, or take unfair advantage of another player.
- Play by the rules and etiquette.
- Control your temper.
- Never argue with an official.
- Co-operate with your coach, team mates and opponents.

All new Juniors and a parent or guardian are required to sign the "SBGC Junior Golf Agreement" prior to being accepted as a Junior Member.

Those involved with the supervision and/or management of our junior players/cadets must have a Volunteer Working With Children Check.

5.6. ROLE OF THE DIRECTOR OF GOLF

The Director of Golf is a valuable part of the development of junior talent at SBGC. A coaching clinic (at a time to be negotiated) will be offered to all Junior and Cadet members once per month where practical. This will be negotiated with the Junior Development Committee (J.D.C.)

Members of the Junior Pennant team will receive instruction immediately before, and during, the representative competitions on a weekly basis, where practical. Golf instruction can be carried out by qualified golf shop staff.

5.7. ANNUAL JUNIOR AWARDS

Each year, the Board of SBGC proposed to select appropriate Cadet and/or Junior members who have displayed a commitment to improvement and conducted themselves admirably. These members will be awarded with appropriate recognition and awards at an end of the year ceremony.

5.8. JUNIOR PROMOTION FINANCIAL ASSISTANCE

Resources are available to assist any Club Junior who achieves selection in a Regional, State or National team, and requires financial assistance. The amount to be awarded will be decided by the Board after reviewing the needs of the player and their family.

6. GOLFING REGULATIONS

6.1. ETIQUETTE OF THE GAME

Details relating to the etiquette of the game are set out in the Fixtures Book. All members should familiarize themselves with these.

6.2. SLOW PLAY

Slow play is a problem for members in many golf clubs. Recommendations to help overcome this problem are set out in the Fixtures Book and are governed by the Club's slow play policy.

6.3. CARE OF THE COURSE

The Club prides itself on the condition of the course provided for members and it is the responsibility of all members to help maintain this level of excellence.

6.4. CONDITIONS OF COMPETITION

Playing conditions for all competitions are controlled by the Match Committee and are detailed in the Fixtures Book.

The professional staff in the Pro-Shop act as Match Committee members in the absence of other appointed Match Committee members.

6.5. LOCAL RULES

The local rules of the club are displayed outside the Pro Shop and summarized in the Club App as well as on the back of the Club scorecard. Temporary local rules are displayed on a noticeboard outside the Pro Shop and, in addition, often displayed at the starter's desk and on the noticeboard adjacent to the first tee.

6.6. BOARD EVENTS

A Board event is any golf competition conducted by the club for which the winner is permanently displayed in various places within the clubhouse.

Only financial, full playing members of the club are eligible to win such events. A special recording of all hole-in-one winners is maintained. Only club members playing in an authorised competition will be recognised.

6.7. PROFESSIONAL GOLFERS

With the approval of the Match Committee, professional golfers are permitted to play in normal club competitions, but are excluded from all club championships and other Board events. Professional golfers will pay the competition fee that would apply to an amateur competitor. Professional golfers with a recognised club handicap will play off that handicap. In all other cases they will play off scratch. Professional golfers are eligible to win net and/or scratch prizes, but are ineligible to win special prizes such as, but not restricted to, longest drive, eagle's nest and nearest to the pin. A Professional may win and accept the prize in a Monthly Medal event, but the Monthly Medal and entitlement to play in the Medal of Medals will be awarded to the Amateur with the best score.

6.8. MOANERS

The Moaners are entitled to the first 1¾ hours' time slots, from official sunrise, on the first tee on most Sunday mornings throughout the year.

6.9. MEMBERS' DRAWS

A members' draw for times on time sheets is held at 6:00pm each Monday for the Tuesday and Thursday competitions of the following week. A members' draw is held each Friday at 6:00pm for times on timesheets for the Saturday and Sunday competitions of the following week.

The above draws are for Club members only. If a member wishes to invite a guest for any of the above competitions, they must have the permission of the Captain or Club CEO before entering the names onto the time sheets.

If a member is unable to play on a particular day they must remove their name from the time sheet as soon as possible. Members failing to cancel their bookings may receive a letter and repeat infringements will be referred to the Board.

Bookings and information is now available on the club website www.shellybeachgolfclub.com.au.

Bookings for any competitions can be made either directly or via the website on or after the Tuesday and Saturday following the respective draws.

6.10. NON-CLUB GOLF MEMBERS

Members' Guests, CCDGC members, affiliated Clubs & Australian Golf Club Members. These non-Club members will be restricted to a maximum of 15 competition rounds per financial year. This excludes any special events held at the Club, including Open Days. Visitors to the Club are only permitted to play after 10.30am on Tuesday, Thursday, Saturday and Sunday.

7. ASSOCIATE COMMITTEES OF THE BOARD

In accordance with Section 70, Operations of the Board in the Club Constitution, the Board can create and approve sections and/or committees. All Committees are accountable to the Board for all decisions and actions of those committees as set out in the Club Constitution.

As a direct corollary to this provision, it should be noted that a member can be removed from an associate committee by the Board, with due regard to procedural fairness and natural justice, with reference to Section 43 of the Constitution.

The associate committees are:

- Women Members' Committee
- Early Moaners' Committee
- Snooker Club Committee
- Historical Committee

- No current board member of the Club shall sit on any associate committee.

Other associate committees can be set up by the Board as required.

The Charters (operating procedures) of all associate committees shall be retained by each associate committee, and shall be submitted to the General Manager, no later than one month after the committees' AGM, to be tabled for approval at the following Board Meeting.

Any circumstance arising from the operations of an Associate Committee that is not covered by the rules laid down in the Charter for that Associate Committee, is automatically referred back to the Board for adjudication according to the Constitutional guidelines of the Club.

8. SUMMARY OF CHANGES TO BY LAWS

Date	Paragraph No.	Action	Comments
17/05/2011	4.1.1	Amended	Amended Introduction
	4.1.1	Added	Platinum Premium
	4.1.1	Added	Platinum 5 Years
	4.1.4	Added	Platinum Social
	4.2.7	Added	Mobility Vehicle Usage Fee
	4.2.8	Added	Annual Green Fee
14/6/2011	4.1.1	Added	Platinum 50 Years
13/12/2011	6.4	Amended	Pro Shop Staff / Match Committee
	6.8	Added	Moaners
	6.9	Added	Members Draw
12/09/2012	7.2	Amended	Official name of Moaners
	7.2.1	Amended	Official name of Moaners
28/05/2013	1.1	Amended	Change of Meeting Days
	2.4	Amended	Align with Governance Structure
	6.7	Amended	PGA Members in competitions (Prizes)
17/07/2014	7	Amended	Clarify Board's powers re: Sub Committees
18/08/2014	7.1.1 & 7.1.2	Replaced	Update Associate Election Process
27/08/2014	3.8	Amended	Added "Blue" to official club colours
28/01/2015	5.4.1	Added	Sub-Junior Member
	5.5	Amended	Amended requirements in relation to the SBGC Junior Golf Agreement & expected behaviour.
	5.6	Amended	Replaced 'Golf Development Committee' with 'Junior Development Committee'. Replaced 'Members of the Junior Pennant team' with 'SBGC Junior Representatives' Replaced 'Pennant season' with 'Representative competitions'.
	5.7	Amended	Changed to Annual Junior Awards with further clarification.
31/07/2015	7.1.1	Amended	Alteration to Ladies management procedures
	7.1.2	Amended	Alteration to Ladies management procedures
23/10/2017	4.1.1	Amended	Alteration to Platinum Life 50 years continuous membership
09/09/2019	1.2	Amended	Postal vote now an electronic vote
	2.4	Amended	Titles of the Management Team
	4.2.5	Deleted	Social Golf Pass
	4.2.8	Deleted	Annual Green Fee
	4.3.1	Amended	Members fees
	4.6	Amended	Golf Carts
	6.9	Amended	Change to financial year from per annum
	7	Amended	Golf development committee is now Junior development committee
	7.1.2	Amended	To reflect the numbering of our current constitution
	7.2.3	Amended	Moaners Honorary Membership

			10 games per annum changed to 12
			Life membership nomination
	7.2.4	Amended	Date of the Moaners AGM
	7.2.6	Amended	Moaners major days now shotgun starts
	7.2.8	Amended	Annual presentation combined with Ham Day
	7.3.3	Amended	Snooker Club
	7.4	Amended	Name change from Golf to Junior development committee
	7.4.1	Amended	
	7.4.2	Amended	Committee titles of participants
	7.4.3	Amended	Bank account not required
	7.4.4	Amended	Update purpose of the committee
	7.5	Amended	Change Committee to delegate
	7.1.2	Amended	Reference to section 51 new constitution
23/04/2021	1.1	Amended	Remove Treasurer and update the directors to 5 as per constitution
	2.3	Amended	Remove Treasurer and subsequent paragraph
	4.2	Amended	Date for fees to be due, invoiced 1 st of June and due the 30 th of June
	7	Amended	Remove the term Ladies veteran Golf Committee
	7.4.2	Amended	Change the committee composition
31/05/2024	Entire By-Laws	Amended	SBGC replaced by The Club
	Entire By-Laws	Amended	Annual Fixtures Book, now Fixtures Book
	Entire By-Laws	Amended	Name change from Ladies to Women's
	Entire By-Laws	Amended	Name change from Sub-Committees to Associate Committees
	Table of Contents	Amended	In accordance with changes to the By-Laws
	1.1	Amended	Wording in accordance with the constitution
	1.2 (c)	Amended	To reflect electronic voting count
	1.2 (d)	Added	Mandatory Director training
	2.3	Removed	Treasurer
	2.3 (new)	Amended	Added Secretary Manager
		Amended	Updated relevant management staff
		Amended	Remove Golf NSW, add Clubs NSW
	3.1	Amended	Changed to Electronic sign in
	3.2	Removed	Members wording from D/Stairs Lounge
		Amended	Visitors use of snooker tables
	3.3	Amended	Updated dress code
	3.4	Removed	Visitors dress regulations removed
	3.4 (new)	Amended	Improved wording
	3.5 (new)	Amended	Wording in line with legislation
	3.6 (new)	Amended	Wording in line with legislation
	3.7 (new)	Amended	Removal of club colours
	4.1.1	Removed	Platinum 5 years – no longer on offer
		Amended	Platinum Premium - grandfathered
	4.1.3	Removed	Reduced to 2 classes of Category
		Amended	1. Honorary Executive Staff Membership
		Amended	2. Honorary Permanent Staff Membership
	4.1.4	Amended	Removal of Platinum Social
	4.1.5	Added	Provisional Membership

